

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LTD**

**Abstract**

Establishment - TANGEDCO – Settlement under section 12(3) of the Industrial Disputes Act 1947 – Reduction of Training period and Regularizing Training Periods of various categories - Orders Issued.

(ADMINISTRATIVE BRANCH)

(Per.) FB TANGEDCO Proceeding No.5

Dated:16.03.2018.  
Panguni 2 Hevilambi Aandu.  
ThiruvalluvarAandu 2049.

READ:

1. (Per) BP (FB) No.29 (Adm.Br.) dated 02.12.2002
2. (Per) B.P. (FB) No.2 (Adm.Br.) dated 24.01.2005
3. (Per) (FB) TANGEDCO Proceedings No. 5 (Adm.Br.) dated 23.01.2014.
4. (Rt.) CMD/TANGEDCO Proceedings No.6 dated 05.07.2017.
5. Memorandum of Settlement Under Section 12(3) of the Industrial Disputes Act 1947, dated 22.02.2018.

**PROCEEDINGS:**

The training period in respect of Assessor is of 6 months, Assistant Engineer is of 3 months and the training periods of Helper (Trainee), Office Helper (Trainee) and Mazdoor (Trainee) are of one year, vide reference (1), (2) & (3) respectively. Unions have represented to remove all the existing maximum training period of one year.

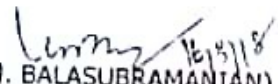
2. In this regard, a Committee has been constituted consisting of Director/Distribution, Secretary/TANGEDCO, SPO/Recruitment, SPO/Labour, and Deputy Secretary/Personnel vide reference (4) to scrutinize these training periods and to regularize the training periods for all the existing categories.

3. As of now, it has been agreed that in the settlement dated 22.2.2018 reached between Tamil Nadu Generation and Distribution Corporation Ltd. and its workmen under Section 12(3) of the Industrial Disputes Act, 1947 that Uniform training period of 3 months with time scale of pay shall be implemented for all new appointments/Recruitment in initial level categories.

4. Accordingly, it is hereby ordered that Uniform training period of 3 months with time scale of pay shall be implemented for all new appointments/ Recruitment in Initial level categories with effect from 22.2.2018 and on satisfactory completion of 3 month period as on 22.2.2018, they will be absorbed in the regular post and in the regular time-scale of pay.

5. This order shall take effect from 22.2.2018.

(BY ORDER OF THE BOARD)

  
(M. BALASUBRAMANIAN)  
CHIEF ENGINEER/ PERSONNEL

To:

All the Chief Engineers.  
All the Superintending Engineers.  
The Secretary/TANGEDCO/Chennai-2.  
The Chief Financial Controller/General & Revenue/Accounts Branch Chennai-2  
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Chairman & Managing Director's Table.  
The Managing Director/TANTRANSCO.(Addl. Charge).  
All the Directors/ TANGEDCO and TANTRANSCO.  
All the Director General of Police/Chennai-2.  
The Legal Adviser.  
The Industrial Relations Advisor/TANGEDCO.  
All the Deputy Secretaries/Secretariat Branch/Chennai-2  
All the Deputy Chief Engineer/TANGEDCO/Chennai-2.  
All Senior Personnel Officers/Administrative Branch.  
The Personnel Officer/ Implementation/ Administrative Branch.